

SAFEGUARDING

It's everyone's responsibility...

...including yours!

An important notice for staff and others acting on behalf of Fambidzanai Permaculture Centre (FPC)

FPC is committed to safeguarding programme participants from all forms of exploitation and abuse, and expects all staff members and other parties (volunteers, visitors, consultants or other contracted parties) to share this commitment.

Your responsibilities

1. Model and promote respectful behaviour
2. Promote an environment that is open to hearing concerns
3. Report any concerns immediately to the FPC Executive Director or Safeguarding Focal Persons

Safeguarding Focal Person(s) for this Office:

Name	Position	Telephone	Email
Angela Baramasimbe	Administrator	+263 77 472 8795	angela@fambidzanai.org.zw
Kudzanai Lewis Mashingaidze	Executive Director	+263 77 211 4326	lewis@fambidzanai.org.zw